

PANDEMIC LEAVE POLICY

If the employee is not comfortable working at the shop they are welcome to stay home without pay, upon approval from their supervisor.

If the employee wants to self isolate they will be directed to apply for the Canada Emergency Response Benefit which they can collect for up to 16 weeks.

If the employee feels their immune system is too vulnerable and would like council to consider a lay off, they are to send that request into the office for consideration.

If an employee tests positive for COVID 19, they will be able to be considered for short term disability through SARM.

All employees are to be personally responsible for their own health and safety. If there is a concern when around others, it is up to each individual to practice required social distancing, wear gloves or masks as needed, and wash hand multiple times per day.

Individual consideration will be given to more serious or complicated circumstances.

Adopted 2020